

**Nuveen**  
**Transparency Statement relating to**  
**The consideration of Sustainability Risks in Nuveen Remuneration Policies**

pursuant to Article 5 (1) of the  
Sustainable Finance Disclosure Regulation (EU) 2019/2088 (SFDR)

*March 2021*

This statement applies to all Nuveen investment affiliates and certain self-managed funds for which these affiliates act as manager.

For entities directly in scope of Sustainable Finance Disclosure Regulation (EU) 2019/2088 please see Appendix A.

**Consideration of Sustainability Risks in Nuveen Remuneration Policies**

Nuveen's remuneration policies take into consideration sound and effective risk management including with respect to sustainability risks and its remuneration policies do not encourage excessive risk-taking including with respect to sustainability risks.

Sustainability risk is an environmental, social or governance event or condition that, if it occurs, could cause an actual or potential material negative impact on the value of the investment.

## Appendix A:

List of entities in scope:

Entity	
Nuveen Alternatives Europe Sarl	Nuveen Alternatives Europe Sarl (reg. no. B231051) incorporated and registered in Luxembourg with registered office at 4a rue Henri M Schnadt L-2530 Luxembourg. Nuveen Alternatives Europe Sarl is authorised by the Commission de Surveillance des Services Financiers to provide investment products and services.
Nuveen Global Investors Fund PLC	Nuveen Global Investors Fund PLC is an umbrella fund, with segregated liability between sub-funds, established as an open-ended investment company with variable capital and incorporated with limited liability under the laws of Ireland with registered number 434562. It is authorized by the Central Bank of Ireland pursuant to the European Communities (Undertaking for Collective Investment in Transferable Securities) Regulations 2011.