

Nuveen
Transparency Statement relating to
The consideration of Sustainability Risks in Nuveen Remuneration Policies

pursuant to Article 5 (1) of the
Sustainable Finance Disclosure Regulation (EU) 2019/2088 (SFDR)

June 2023

This statement applies to all Nuveen investment affiliates.

For entities directly in scope of Sustainable Finance Disclosure Regulation (EU) 2019/2088 please see Appendix A.

Consideration of Sustainability Risks in Nuveen Remuneration Policies

Nuveen's remuneration policies take into consideration sound and effective risk management including with respect to sustainability risks and its remuneration policies do not encourage excessive risk-taking including with respect to sustainability risks.

Sustainability risk is an environmental, social or governance event or condition that, if it occurs, could cause an actual or potential material negative impact on the value of the investment.

Appendix A:

List of entities in scope:

Entity	
Nuveen Alternatives Europe Sarl	Nuveen Alternatives Europe Sarl (reg. no. B231051) incorporated and registered in Luxembourg with registered office at 4a rue Henri M Schnadt L-2530 Luxembourg. Nuveen Alternatives Europe Sarl is authorised by the Commission de Surveillance des Services Financiers to provide investment products and services.