

NUVEEN PROXY VOTING CONFLICTS MANAGEMENT SUMMARY

Nuveen Japan Co. Ltd. as well as Nuveen LLC and its affiliates (Nuveen Asset Management, LLC, Teachers Advisors, LLC and TIAA-CREF Investment Management, LLC (together the "Advisers"), and Winslow Capital Management LLC (Winslow), (collectively referred as "Nuveen") support the objectives of the "Principles for Responsible Institutional Investors" ("Stewardship Code"). Nuveen accepts Japan's Stewardship Code published by the Financial Services Agency of Japan, as revised on 26 June 2025.

ADVISERS

In instances where a proxy is issued by a Portfolio Company which could be deemed a potential material conflict, and the Adviser's vote direction is in support of company management and either contrary to the Nuveen Proxy Voting Guidelines or the Guidelines require a case-by-case review, then Advisers' vote recommendation is evaluated using established criteria to determine whether a potential material conflict exists.

In instances where it is determined a potential material conflict exists, the vote direction shall default to the recommendation of its independent third-party proxy service provider based on such provider's benchmark policy. To the extent the Advisers believe there is a justification to vote contrary to the proxy service provider's benchmark recommendation, then such requests are escalated to the Proxy Voting Committee to determine whether the rationale of the recommendation is clearly articulated and reasonable relative to the existing conflict. A majority vote is required.

WINSLOW

Winslow exercises its own independent investment and voting discretion in accordance with its investment philosophy, fiduciary duties and client guidelines. Winslow retains the ability to override any vote if it disagrees with its independent third-party proxy service provider's vote recommendation and always maintains the option to review and amend votes before they are cast up until the proxy submission deadline, except in the case of a conflict of interest. When Winslow has an apparent conflict of interest, or the appearance of a conflict of interest, e.g. where Winslow may receive fees from a company for advisory or other services at the same time that Winslow has investments in the stock of that company, Winslow will follow the vote recommendation of its independent third-party proxy service provider.