



Director attendance has been provided in accordance with *the Nuveen/TIAA-CREF Fund Board Nominating & Governance Committee Key Practices* (adopted and approved as of January 1, 2024), which states:

**"10. ANNUAL MEETING ATTENDANCE.** It is the goal of the Board of Directors of the Funds to have as many members of the Board of Directors as is reasonable in attendance at annual shareholders' meetings. As required under the Charter, the Committee hereby establishes

a policy of the Board that the directors shall make reasonable efforts to attend the annual meeting of each of the Funds, while also recognizing that each director serves as a director for a number of Funds and that it may not be possible or practical to attend all of the annual meetings of the Funds. At the largest grouping of these annual fund company meetings, all of the directors regularly attend and have done so for many years. At other smaller meetings scattered throughout the year, it may not be practical for Board members to attend all of these meetings.

"The Committee shall direct the Secretary to compile information relating to the attendance of the directors at each annual meeting.

"This policy and the attendance information relating to the most recent annual meeting shall be posted to the website for the Funds and the website address for such information shall be set forth in the Proxy of the Funds, in order to provide the Funds an exemption from disclosing this policy in the proxy statements of the Funds.