



ASSESSMENT REPORT 2017

Glennmont Partners



SHARING THIS REPORT

The PRI <u>will not publish</u> the assessment reports in 2017 however signatories can publish or share this report. Should they choose to share/publish, they must:

- Refer to the PRI assessment methodology;
- Refer to their full Assessment Report if only a section is published;
- Refer to their Transparency Report; and
- Take every care not to represent scores out of context.

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INTRODUCTION

Thank you for participating in the annual PRI Reporting and Assessment process.

The Assessment report is designed to provide feedback to signatories to support ongoing learning and development.

A brief description of the information presented in each section of this report and how it should be interpreted is provided below. Further information about the high-level assessment methodology can be found here and a companion document explaining the assessment of each indicator can be found here.

ORGANISATIONAL OVERVIEW

This section provides an overview of the main characteristics of your organisation. This information determined which modules and indicators you reported on and determines your peer groups.

SUMMARY SCORECARD

This section provides an overview of your aggregate score for each module and the median score. These bands range from 'A+' (top band) to 'E' (lowest band).

ASSESSMENT BY MODULE

For each module you reported on, you will see a section that shows your:

- Indicator scorecard
- Section scores
- Comparison to peer groups

INDICATOR SCORECARD AND MODULE SCORES

Your indicator scorecard summarises the scores you achieved for each core and additional assessed indicator within each module.

These will range from $\bigstar \bigstar \bigstar$ to $\bigstar \bigstar \bigstar$. It also provides basic information about the performance of your organisation compared with other signatories that responded to that indicator. The number of stars determines your overall module score. Please refer to the assessment methodology summary for additional information about how these scores are calculated.

SECTION SCORES

Each module is divided into several sections. The total number of stars you can achieve in each section are added together and presented in a spider chart.

PEER COMPARISON

Your total aggregated performance band for each module will be compared against your peer groups in a series of distribution charts.

CONFIDENTIALITY

The results of signatory's assessments can be shared and published externally if the signatory wishes to do so. PRI will not publish the assessment reports. Please see a full explanation on Page 2 of this report.

For more information, please contact the PRI's Reporting and Assessment Team on reporting@unpri.org or +44 (0) 20 3714 3185

Organisational Overview

This section provides an overview of your organisation. These characteristics are used to define your peer groups.

MAIN CHARACTERISTICS		
Name	Glennmont Partners	
Signatory Category	Investment Manager	
Signatory Type	Fund Management - Majority	
Size	US\$ 1 - 4.99 billion AUM	
Signed PRI Initiative	2013	
Region	Europe	
Country	United Kingdom	
Disclosure of Voluntary Indicators	0% from 8 Voluntary indicators	

YOUR ORGANISATION'S ASSETS UNDER MANAGEMENT (AUM)†			
Asset Class	Internally Managed	Externally Managed	
Listed equity	0	0	
Fixed income	0	0	
Private equity	0	0	
Property	0	0	
Infrastructure	>50%	0	
Commodities	0	0	
Hedge funds	0	0	
Forestry	0	0	
Farmland	0	0	
Inclusive finance	0	0	
Cash	0	0	
Other 1	0	0	
Other 2	0	0	

 \dagger Asset classes were aggregated to four ranges: 0%; <10%; 10-50% and >50%

Summary Scorecard

AUM	Module Name	Your Score Score Median Score			
	01.Strategy & Governance	AA			
Direct & Acti	Direct & Active Ownership Modules				
>50%	18. Infrastructure	Not reported			

Strategy And Governance

Indicator Scorecard

Module	Strategy and Governance
Total Score	24 \star (out of a maximum 30 \star from 10 indicators including the following additionally assessed indicators: SG 08a, SG 08b, CM 01)
Band	Α

SECTION	INDICATOR			MEDIAN	YOUR	
SECTION	NUMBER	R TYPE TOPIC		PEER SCORE (# PEERS)	SCORE	
	SG 01	CORE	RI Policy and coverage	★★★ (1237)	***	-
RI Policy	SG 02	CORE	Publicly available RI policy or guidance documents	★★☆ (1237)	***	-
	SG 03	CORE	Conflicts of interest	★★★ (1237)	***	_
Objective & Strategies	SG 05	CORE	RI goals and objectives	★★★ (1237)	***	_
	SG 07	CORE	RI roles and responsibilities	★★★ (1237)	***	_
Governance & Human Resources	SG 08a	ADDITIONAL	RI in performance management & rewards	★★★ (1237)	***	_
	SG 08b	ADDITIONAL	RI in personal development / training	★☆☆ (1237)	★★☆	_
	SG 09	CORE Collaborative organisations / initiatives		★★☆ (1237)	★★☆	_
Promoting RI	SG 10	CORE	Promoting RI independently	★★★ (1237)	***	ᢙ
	SG 11	ADDITIONAL	Dialogue with public policy makers or standard setters	☆☆☆ (1237)	***	•
ESG Issues In Asset Allocation	SG 13	ADDITIONAL Long term investment risks and opportunity		★★☆ (1237)	***	_
Assurance of Responses	CM 01	ADDITIONAL Assurance, verification, or review		★★☆ (1237)	★★☆	_

COMPARISON WITH PEERS

Your Strategy and Governance module score has been compared to relevant peer groups in a series of distribution charts below.

Module	STRATEGY AND GC	VERNANCE			
Band	Α				
All Respondents (1237)					
100					
80—					
60—					
40					
20					
E	D	С	В	A	A+

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Module	STRATEGY AND GOVERNANCE	
Band	Α	





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