



# RI TRANSPARENCY REPORT 2019

# **Glennmont Partners**





An investor initiative in partnership with UNEP Finance Initiative and UN Global Compact

### About this report

The PRI Reporting Framework is a key step in the journey towards building a common language and industry standard for reporting responsible investment (RI) activities. This RI Transparency Report is one of the key outputs of this Framework. Its primary objective is to enable signatory transparency on RI activities and facilitate dialogue between investors and their clients, beneficiaries and other stakeholders. A copy of this report will be publicly disclosed for all reporting signatories on the <u>PRI website</u>, ensuring accountability of the PRI Initiative and its signatories.

This report is an export of the individual Signatory organisation's response to the PRI during the 2019 reporting cycle. It includes their responses to mandatory indicators, as well as responses to voluntary indicators the signatory has agreed to make public. The information is presented exactly as it was reported. Where an indicator offers a response option that is multiple-choice, all options that were available to the signatory to select are presented in this report. Presenting the information exactly as reported is a result of signatory feedback which suggested the PRI not summarise the information. As a result, the reports can be extensive. However, to help easily locate information, there is a **Principles index** which highlights where the information can be found and summarises the indicators that signatories complete and disclose.

### Understanding the Principles Index

The Principles Index summarises the response status for the individual indicators and modules and shows how these relate to the six <u>Principles for Responsible Investment</u>. It can be used by stakeholders as an 'at-a-glance' summary of reported information and to identify particular themes or areas of interest.

Indicators can refer to one or more Principles. Some indicators are not specific to any Principle. These are highlighted in the 'General' column. When multiple Principles are covered across numerous indicators, in order to avoid repetition, only the main Principle covered is highlighted.

All indicators within a module are presented below. The status of indicators is shown with the following symbols:

Symbol	Status
×	The signatory has completed all mandatory parts of this indicator
Ø	The signatory has completed some parts of this indicator
۵	This indicator was not relevant for this signatory
-	The signatory did not complete any part of this indicator
ß	The signatory has flagged this indicator for internal review

Within the table, indicators marked in blue are mandatory to complete. Indicators marked in grey are voluntary to complete.

1



Principles Index



Organisa	anisational Overview							Principle				
Indicator	Short description	Status	Disclosure	1	2	3	4	5	6			
OO TG		-	n/a									
OO 01	Signatory category and services	1	Public							✓		
OO 02	Headquarters and operational countries	✓	Public							✓		
OO 03	Subsidiaries that are separate PRI signatories	1	Public							~		
OO 04	Reporting year and AUM	1	Public							✓		
OO 05	Breakdown of AUM by asset class	~	Asset mix disclosed in OO 06							~		
OO 06	How would you like to disclose your asset class mix	1	Public							✓		
00 07	Fixed income AUM breakdown	₿	n/a							✓		
80 OO	Segregated mandates or pooled funds	₿	n/a							✓		
OO 09	Breakdown of AUM by market	✓	Public							✓		
OO 10	Active ownership practices for listed assets	₽	n/a							✓		
00 11	ESG incorporation practices for all assets	-	Public							✓		
00 12	Modules and sections required to complete	1	Public							✓		
OO LE 01	Breakdown of listed equity investments by passive and active strategies	₿	n/a							×		
OO LE 02	Reporting on strategies that are <10% of actively managed listed equities	₿	n/a							✓		
OO FI 01	Breakdown of fixed income investments by passive and active strategies	₽	n/a							✓		
OO FI 02	Reporting on strategies that are <10% of actively managed fixed income	₽	n/a							✓		
OO FI 03	Fixed income breakdown by market and credit quality	₽	n/a							✓		
OO SAM 01	Breakdown of externally managed investments by passive and active strategies	₿	n/a							✓		
OO PE 01	Breakdown of private equity investments by strategy	₽	n/a							✓		
OO PE 02	Typical level of ownership in private equity investments	₿	n/a							×		
OO PR 01	Breakdown of property investments	₿	n/a							×		
OO PR 02	Breakdown of property assets by management	₿	n/a							✓		
OO PR 03	Largest property types	₽	n/a							✓		
OO INF 01	Breakdown of infrastructure investments	✓	Private							×		
OO INF 02	Breakdown of infrastructure assets by management	1	Private							✓		
OO INF 03	Largest infrastructure sectors	1	Private							~		
OO HF 01	Breakdown of hedge funds investments by strategies	•	n/a							×		
OO End	Module confirmation page	✓	-									



CCStrate	CCStrategy and Governance							Principle				
Indicator	Short description	Status	Disclosure	1	2	3	4	5	6			
SG 01	RI policy and coverage	√	Public							√		
SG 01 CC	Climate risk	8	n/a							×		
SG 02	Publicly available RI policy or guidance documents		Public						~			
SG 03	Conflicts of interest	✓	Public							✓		
SG 04	Identifying incidents occurring within portfolios								✓			
SG 05	RI goals and objectives	✓	Public							✓		
SG 06	Main goals/objectives this year <ul> <li>Private</li> </ul>								✓			
SG 07	RI roles and responsibilities								✓			
SG 07 CC	Climate-issues roles and responsibilities	•	n/a							✓		
SG 08	RI in performance management, reward and/or personal development	~	Private							✓		
SG 09	Collaborative organisations / initiatives	✓	Public				<ul> <li>✓</li> </ul>	<ul> <li>✓</li> </ul>				
SG 09.2	Assets managed by PRI signatories	8	n/a	<ul> <li>✓</li> </ul>								
SG 10	Promoting RI independently	✓	Public				<ul> <li>✓</li> </ul>					
SG 11	Dialogue with public policy makers or standard setters	~	Private				~	~	~			
SG 12	Role of investment consultants/fiduciary managers	~	Public				~					
SG 13	ESG issues in strategic asset allocation	✓	Public	✓								
SG 13 CC		₿	n/a							✓		
SG 14	Long term investment risks and opportunity	~	Private	~								
SG 14 CC		•	n/a							✓		
SG 15	Allocation of assets to environmental and social themed areas	~	Private	~								
SG 16	ESG issues for internally managed assets not reported in framework	8	n/a							✓		
SG 17	ESG issues for externally managed assets not reported in framework	₿	n/a							✓		
SG 18	Innovative features of approach to RI	1	Private							✓		
SG 19	Communication	✓	Public		✓				✓			
SG End	Module confirmation page	✓	-									



Direct -	Infrastructure				Principle					General
Indicator	Short description	Status	Disclosure	1	2	3	4	5	6	
INF 01	Description of approach to RI	✓	Private	✓					✓	
INF 02	Responsible investment policy for infrastructure	1	Public	~					~	
INF 03	Fund placement documents and RI	~	Public	1			~		✓	
INF 04	Formal commitments to RI	✓	Private				<ul> <li>✓</li> </ul>			
INF 05	Incorporating ESG issues when selecting investments	✓	Public	~						
INF 06	ESG advice and research when selecting investments	✓	Private	~			~			
INF 07	Examples of ESG issues in investment selection process	✓	Public	~		~				
INF 08	Types of ESG information considered in investment selection	✓	Private	~		~				
INF 09	ESG issues impact in selection process	1	Private	✓						
INF 10	ESG issues in selection, appointment and monitoring of third-party operators	✓	Public				~			
INF 11	ESG issues in post-investment activities	✓	Public		~					
INF 12	Proportion of assets with ESG performance targets	~	Public		~					
INF 13	Proportion of portfolio companies with ESG/sustainability policy	~	Public		~					
INF 14	Type and frequency of reports received from investees	1	Private		~	~				
INF 15	Proportion of maintenance projects where ESG issues were considered	1	Public		~					
INF 16	Proportion of stakeholders that were engaged with on ESG issues	•	Private		~					
INF 17	ESG issues affected financial/ESG performance	~	Private	~	~					
INF 18	Examples of ESG issues that affected your infrastructure investments	•	Private	~		~				
INF 19	Approach to disclosing ESG incidents	✓	Private						✓	
INF End	Module confirmation page	1	-							

Confide	Confidence building measures							Principle					
Indicator	Short description	Short description Status Disclosure						5	6				
CM 01	Assurance, verification, or review	✓	Public							<b>√</b>			
CM 02	Assurance of last year's PRI data	1	Public							✓			
CM 03	Other confidence building measures	✓	Public							✓			
CM 04	Assurance of this year's PRI data	1	Public							✓			
CM 05	External assurance	•	n/a							✓			
CM 06	Assurance or internal audit	•	n/a							✓			
CM 07	Internal verification	✓	Public							✓			
CM 01 End	Module confirmation page	✓	-										



### **Glennmont Partners**

**Reported Information** 

Public version

Organisational Overview

### **PRI disclaimer**

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#### **Basic information**

00 01	Mandatory	Public	Gateway/Peering	General

00 01.1

Select the services and funds you offer

Select the services and funds you offer	% of asset under management (AUM) in ranges
Fund management	0%
	○ <10%
	○ 10-50%
	● >50%
und of funds, manager of managers, sub-advised produ	● 0%
	○ <10%
	○ 10-50%
	○ >50%
Other	● 0%
	○ <10%
	○ 10-50%
	○ >50%
Total 100%	I

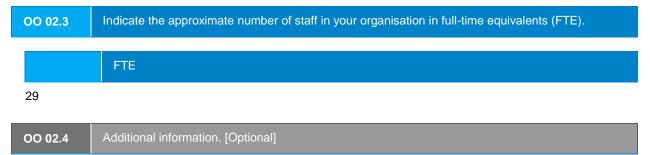
Further options (may be selected in addition to the above)

□ Hedge funds

 $\hfill\square$  Fund of hedge funds

02	Mar	ndatory	Public	Peering	General
00	02.1	Select the location of your organisa	tion's headquarters	5.	
Uni	ted Kingo	dom			
00	02.2	Indicate the number of countries in	which you have off	ices (including your headquarters	).
• 1					
$\circ 2$	2-5				
06	6-10				
$\bigcirc$	10				





Please note that this is the FTEs at year-end 2018, and excludes new joiners and leavers between then and the submission of this questionnaire.

000	3	Mar	ndatory	Public	Descriptive	General
	OO 03	.1	Indicate whether you have subsidia their own right.	ries within your org	panisation that are also PRI signa	tories in
	⊖ Yes	5				
	No					
00 0	4	Mar	ndatory	Public	Gateway/Peering	General
	00 04	.1	Indicate the year end date for your	reporting year.		
	31/12/	2018				

#### **OO 04.2** Indicate your total AUM at the end of your reporting year.

Include the AUM of subsidiaries, but exclude advisory/execution only assets, and exclude the assets of your PRI signatory subsidiaries that you have chosen not to report on in OO 03.2

	trillions	billions	millions	thousands	hundreds
Total AUM		1	800	000	000
Currency	EUR				
Assets in USD		2	053	607	637

□ Not applicable as we are in the fund-raising process

**OO 04.4** Indicate the total assets at the end of your reporting year subject to an execution and/or advisory approach.

I Not applicable as we do not have any assets under execution and/or advisory approach

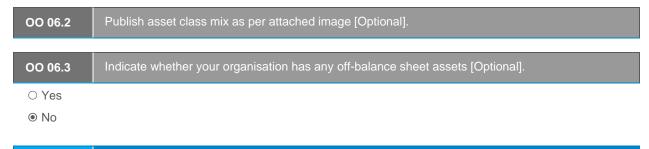


The above €1.8bn AUM is the capital raised by Glennmont to date, and includes third party co-investment. It is rounded to the nearest €100mn.

06	Mandatory		Publi	C	Descriptive	General
	<ul><li>06.1 Select how</li><li>as percentage brea</li></ul>	w you would like to	disclose your a	asset class r	mix.	
			nanaged (%)	Externally m	nanaged (%)	
	Listed equity	0		0		
	Fixed income	0		0		
	Private equity	0		0		
	Property	0		0		
	Infrastructure	100		0		
	Commodities	0		0		
	Hedge funds	0		0		
	Fund of hedge fund	ls 0		0		
	Forestry	0		0		
	Farmland	0		0		
	Inclusive finance	0		0		
	Cash	0		0		
	Money market instru	uments 0		0		
	Other (1), specify	0		0		
	Other (2), specify	0		0		
	L					

 $\odot$  as broad ranges





#### **OO 06.5** Indicate whether your organisation uses fiduciary managers.

○ Yes, we use a fiduciary manager and our response to OO 5.1 is reflective of their management of our assets.

• No, we do not use fiduciary managers.



	Asset class implementation gateway indicators										
00 1	11	Man	ndatory	Public	Gateway	General					
	00 11	.1	Select the internally managed asset investment decisions and/or your ad								



• \	We address	ESG incorporation.			
$\circ$ /	We do not d	o ESG incorporation.			
12	Mandato	ory	Public	Gateway	Genera
00 12	2.1 rep	low are all applicable modules or oort (asset classes representing 1 ose which are voluntary to report	0% or more of you	r AUM) are already tio	cked and read-only.
	(	Core modules			
☑ (	Organisatio	nal Overview			
$\checkmark$	Strategy and	d Governance			
	F	RI implementation directly or via s	ervice providers		
		Direct - Other asset classes with	h dedicated module	es	
Ŀ	☑ Infrastruc	ture			
	F	RI implementation via external ma	anagers		
		Closing module			

☑ Closing module

Infrastructure



### **Glennmont Partners**

**Reported Information** 

Public version

Strategy and Governance

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New selection options have been added to this indicator. Please review your prefilled responses carefully.

SG 01.1	Indicate if you have an investment policy that covers your responsible investment approach.
Yes	

SG 01.2 Indicate the components/types and coverage of your policy.

#### Select all that apply

Policy components/types	Coverage by AUM
☑ Policy setting out your overall approach	<ul> <li>Applicable policies cover all AUM</li> </ul>
☑ Formalised guidelines on environmental factors	$\bigcirc$ Applicable policies cover a majority of AUM
☑ Formalised guidelines on social factors	$\bigcirc$ Applicable policies cover a minority of AUM
$\ensuremath{\boxtimes}$ Formalised guidelines on corporate governance factors	
□ Fiduciary (or equivalent) duties	
□ Asset class-specific RI guidelines	
☑ Sector specific RI guidelines	
☑ Screening / exclusions policy	
□ Other, specify (1)	
$\Box$ Other, specify(2)	

#### SG 01.3 Indicate if the investment policy covers any of the following

☑ Your organisation's definition of ESG and/or responsible investment and it's relation to investments

- I Your investment objectives that take ESG factors/real economy influence into account
- $\ensuremath{\boxdot}$  Time horizon of your investment
- Governance structure of organisational ESG responsibilities
- ☑ ESG incorporation approaches
- $\ensuremath{\boxtimes}$  Active ownership approaches

☑ Reporting

☑ Climate change

- $\hfill\square$  Understanding and incorporating client / beneficiary sustainability preferences
- $\Box$  Other RI considerations, specify (1)
- □ Other RI considerations, specify (2)



SG 01.4

Describe your organisation's investment principles and overall investment strategy, interpretation of fiduciary (or equivalent) duties, and how they consider ESG factors and real economy impact.

Glennmont has a governance structure that covers the full asset life, including ESG considerations throughout. Glennmont's investments seek to generate clean power and improve energy efficiency, lowering CO2 emissions and potentially help reduce climate change's pace. Social and economic development can be enhanced by investing in clean energy assets and projects providing energy to meet consumer demands.We invest across the clean energy value chain, focussing on lower risk, cash flow backed clean energy asset projects and corporates. Glennmont focuses on proven technologies (such as bioenergy, solar PV, onshore and offshore wind). We aim to:

1. Focus on medium sized, off-market clean energy generation assets benefitting from secure and long-term contracts

2. Enter into projects and acquire assets predominantly at the construction or operating stages, with selective funding of development projects

3. Benefit from existing and new partnerships developed and maintained by Glennmont with experienced clean energy developers, manufacturers and construction companies

4. Achieve a European portfolio diversified across technologies, comprising wind, solar photovoltaic, bioenergy and small hydro;

5. Create value through active management of an aggregated portfolio realising gains through refinancing, energy trading, economies of scale and enhanced performance.

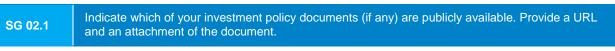
 $\bigcirc$  No

I confirm I have read and understood the Accountability tab for SG 01

I confirm I have read and understood the Accountability tab for SG 01

SG 02	Mandatory	Public	Core Assessed	PRI 6

New selection options have been added to this indicator. Please review your prefilled responses carefully.



Policy setting out your overall approach



 $\Box$  Attachment (will be made public)

☑ Formalised guidelines on environmental factors

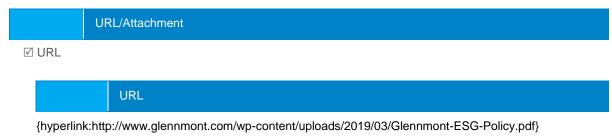
	URL/Attachment
☑ URL	



#### {hyperlink:http://www.glennmont.com/our-portfolio/our-esg/}

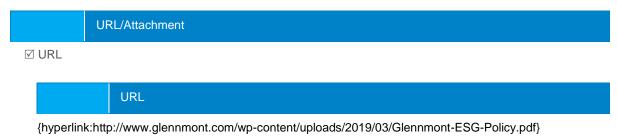
□ Attachment (will be made public)

 $\ensuremath{\boxtimes}$  Formalised guidelines on social factors



□ Attachment (will be made public)

I Formalised guidelines on corporate governance factors



□ Attachment (will be made public)

Sector specific RI guidelines





□ We do not publicly disclose our investment policy documents



# **SG 02.2** Indicate if any of your investment policy components are publicly available. Provide URL and an attachment of the document.

If Your organisation's definition of ESG and/or responsible investment and it's relation to investments

URL/Attachment

🗹 URL

URL

URL

{hyperlink:http://www.glennmont.com/wp-content/uploads/2019/03/Glennmont-ESG-Policy.pdf}

□ Attachment

I Your investment objectives that take ESG factors/real economy influence into account

	URL/Attachment
⊠ URL	

{hyperlink:http://www.glennmont.com/about-us/investment-philosophy/}

□ Attachment

I Time horizon of your investment

URL/Attachment	

URL

{hyperlink:http://www.glennmont.com/about-us/investment-philosophy/}

□ Attachment

 $\hfill\square$  Governance structure of organisational ESG responsibilities

 $\Box$  ESG incorporation approaches

 $\ensuremath{\boxdot}$  Active ownership approaches

URL/Attachment

☑ URL

URL

{hyperlink:http://www.glennmont.com/wp-content/uploads/2019/03/Glennmont-ESG-Policy.pdf}

Attachment

☑ Reporting



		URL/Attachment			
V	1 URL				
		URL			
	{hyperlinl	k:http://www.glennmont.com/wp-	content/uploads/20	19/03/Glennmont-ESG-Polic	cy.pdf}
	Attachme	ent			
🗆 Clin	nate chang	le			
□We	do not put	blicly disclose any investment po	licy components		
)3	Mandat	ory	Public	Core Assessed	General
SG 03.1 Indicate if your organisation investment process.			policy on managing	potential conflicts of interes	st in the

Yes

#### **SG 03.2** Describe your policy on managing potential conflicts of interest in the investment process.

Glennmont Partners has a conflict of interest procedure and policy which underpins the FCA requirement on us, as a firm which provides investment services to its clients, to identify, manage, record and monitor conflicts of interest. These procedures are owned by the Compliance Officer, and have been approved by the governing body of Glennmont Partners.

 $\bigcirc$  No

	Objectives and strategies						
SG 0	5	Man	ndatory	Public	Gateway/Core Assessed	General	
	SG 05.	1	Indicate if and how frequently your of investment activities.	organisation sets a	nd reviews objectives for its resp	onsible	
	Quarterly or more frequently						
	⊖ Biar	nnually	/				
	$\odot$ Ann	ually					
	O Less	s frequ	uently than annually				
	⊖ Ad-ł	hoc ba	asis				
	○ It is not set/reviewed						
	Governance and human resources						



Indicate the internal and/or external roles used by your organisation, and indicate for each whether they have oversight and/or implementation responsibilities for responsible investment.

#### Roles

- ☑ Board members or trustees
  - I Oversight/accountability for responsible investment
  - □ Implementation of responsible investment
  - □ No oversight/accountability or implementation responsibility for responsible investment
- ☑ Internal Roles (triggers other options)

#### Select from the below internal roles

☑ Chief Executive Officer (CEO), Chief Investment Officer (CIO), Chief Operating Officer (COO), Investment Committee

- Oversight/accountability for responsible investment
- ☑ Implementation of responsible investment
- □ No oversight/accountability or implementation responsibility for responsible investment

I Other Chief-level staff or head of department, specify

#### Head of Asset Management

- □ Oversight/accountability for responsible investment
- ☑ Implementation of responsible investment
- □ No oversight/accountability or implementation responsibility for responsible investment

#### ☑ Portfolio managers

- □ Oversight/accountability for responsible investment
- ☑ Implementation of responsible investment
- □ No oversight/accountability or implementation responsibility for responsible investment

#### ☑ Investment analysts

- □ Oversight/accountability for responsible investment
- Implementation of responsible investment
- □ No oversight/accountability or implementation responsibility for responsible investment

#### $\hfill\square$ Dedicated responsible investment staff

- □ Investor relations
- $\Box$  Other role, specify (1)
- $\Box$  Other role, specify (2)
- ☑ External managers or service providers
  - $\hfill\square$  Oversight/accountability for responsible investment
  - Implementation of responsible investment
  - □ No oversight/accountability or implementation responsibility for responsible investment



**SG 07.2** For the roles for which you have RI oversight/accountability or implementation responsibilities, indicate how you execute these responsibilities.

As Glennmont Partners invests solely in clean energy projects to a certain extent the entire team is concerned with implementing responsible investment every day, broadly speaking, irrespective of whether the individual involved is in the investment or asset management team, they will be working to ensure that:

Prior to making an investment: Glennmont commissions third party environmental due diligence reports on the state of the asset in question. These surveys, while focussed on the physical asset itself, also take into account the environment surrounding the asset, and the possible impact of said asset. Glennmont also assesses the existing community engagement of the project and in some cases plans additional community activities that can be added.

During the holding period of the investment, Glennmont carries out a variety of ESG-relevant measures. These include: establishing health and safety standards; managing the impact of the operations on the environment; measuring and reporting the reduction of carbon dioxide emissions due to the assets; and supporting local community activities.

It should be noted that ESG at Glennmont is primarily the responsibility of the CEO and Managing Partner, Joost Bergsma, and Head of Asset Management and Chief Risk Officer, Jordi Francesch. Joost Bergsma and Jordi Francesch are both members of the Asset Management Committee, which helps to ensure that ESG aspects are tracked throughout the investment lifecycle.



The CEO and Managing Partner and CRO and Head of Asset Management, both of whom are responsible for ESG, as outlined above, are supported in ESG reporting by Nik Anagnastou, an Asset Engineer, and Alfred Perry, an Analyst. Together these four produce Glennmont's ESG reports. Responsibility for incorporating ESG factors is however also the responsibility of the wider team, for instance deal teams are required when presenting investment proposals to the Investment Committee to cover any environmental issues, and other ESG aspects such as job creation.

#### I confirm I have read and understood the Accountability tab for SG 07

I confirm I have read and understood the Accountability tab for SG 07



☑ Principles for Responsible Investment



Your organisation's role in the initiative during the reporting period (see definitions)

- □ Basic
- ☑ Moderate
- □ Advanced
- $\hfill\square$  Asian Corporate Governance Association
- $\hfill\square$  Australian Council of Superannuation Investors
- □ AFIC La Commission ESG
- □ BVCA Responsible Investment Advisory Board
- □ CDP Climate Change
- □ CDP Forests
- □ CDP Water
- CFA Institute Centre for Financial Market Integrity
- □ Code for Responsible Investment in SA (CRISA)
- □ Code for Responsible Finance in the 21st Century
- □ Council of Institutional Investors (CII)
- $\Box$  Eumedion
- □ Extractive Industries Transparency Initiative (EITI)
- □ ESG Research Australia
- □ Invest Europe Responsible Investment Roundtable
- □ Global Investors Governance Network (GIGN)
- □ Global Impact Investing Network (GIIN)
- □ Global Real Estate Sustainability Benchmark (GRESB)
- □ Green Bond Principles
- ☑ Institutional Investors Group on Climate Change (IIGCC)

#### Your organisation's role in the initiative during the reporting period (see definitions)

☑ Basic

- □ Moderate
- □ Advanced

Provide a brief commentary on the level of your organisation's involvement in the initiative. [Optional]

We joined the IIGCC in January 2018. We have joined their Policy Group. Through them Glennmont is a signatory of three new, important, and broad, statements to governments regarding climate change in 2018 alone:

1. The IIGCC's '2050 vision' letter, accompanying the launch of COP24, which calls for carbon net neutrality by 2050. https://www.stepupnow.eu/our-vision#first

2. The Overseas Development Institute's letter to the G20 leaders, ahead of November's G20 summit, requesting a clear timeline for the end of government fossil fuel subsidies. Glennmont is a signatory along with eight other investors, including Aviva and the Environment Agency Pension Fund. It can be seen here: https://www.odi.org/sites/odi.org.uk/files/statement\_to\_g20\_leaders\_fossil\_fuel\_subsidies\_final\_2018.pdf 3. The Investor Agenda's Global Investor Statement. The largest letter from investors on climate change to date. It is a general call to action. It can be seen here: http://globalinvestorcoalition.org/wp-content/uploads/2018/12/GISGCC-FINAL-for-COP24-with-signatories\_6-Dec-CORRECTION-1.pdf



- □ Interfaith Center on Corporate Responsibility (ICCR)
- □ International Corporate Governance Network (ICGN)
- □ Investor Group on Climate Change, Australia/New Zealand (IGCC)
- □ International Integrated Reporting Council (IIRC)
- □ Investor Network on Climate Risk (INCR)/CERES
- □ Local Authority Pension Fund Forum
- □ Principles for Sustainable Insurance
- □ Regional or National Social Investment Forums (e.g. UKSIF, Eurosif, ASRIA, RIAA), specify
- □ Responsible Finance Principles in Inclusive Finance
- □ Shareholder Association for Research and Education (Share)
- □ United Nations Environmental Program Finance Initiative (UNEP FI)
- □ United Nations Global Compact
- ☑ Other collaborative organisation/initiative, specify

#### Renewable Energy Association UK

#### Your organisation's role in the initiative during the reporting year (see definitions)

□ Basic

□ Moderate

☑ Advanced

### Provide a brief commentary on the level of your organisation's involvement in the initiative. [Optional]

One of Glennmont's Partners, Peter Dickson, was Chair of the Finance Forum of the Renewable Energy Association from 2015 to 2018. He remains a member of the Steering Group for the REA Finance Forum.

☑ Other collaborative organisation/initiative, specify

Association for Decentralised Energy UK (ADE)

Your organisation	's role in the initia	ative during th	e reporting year	(see definitions)

- Basic
- ☑ Moderate

 $\Box$  Advanced

 $\hfill\square$  Other collaborative organisation/initiative, specify

 $\hfill\square$  Other collaborative organisation/initiative, specify

SG 1	10	Mar	ndatory	Public	Core Assessed	PRI 4
	SG 10	SG 10.1 Indicate if your organisation promot initiatives.		es responsible inve	estment, independently of collabo	rative
	Yes	5				



SG 10.2

Indicate the actions your organisation has taken to promote responsible investment independently of collaborative initiatives. Provide a description of your role in contributing to the objectives of the selected action and the typical frequency of your participation/contribution.

☑ Provided or supported education or training programmes (this includes peer to peer RI support) Your education or training may be for clients, investment managers, actuaries, broker/dealers, investment consultants, legal advisers etc.)

#### Description

We have held extensive consultations with 3rd party ESG specialists in a bid to ensure we have optimised our ESG initiatives. For instance, we recently met with PwC to discuss carbon reporting requirements for large UK businesses.

#### Frequency of contribution

- Quarterly or more frequently
- Biannually
- Annually
- Less frequently than annually
- $\bigcirc$  Ad hoc
- $\bigcirc$  Other

I Provided financial support for academic or industry research on responsible investment

#### Description

One of our assets is partnering with Messina University to host an intern to study the plant's performance. The student in question started their work in July 2018 and it is ongoing.

The same asset is taking part in "Enhancing Energy technologies for grid flexibility in Sicily" ("EAGLES"), which applied for funding to PO FERS Sicilia 2014-2020 (regional funding). It aims to provide collateral services also for environmental benefit based on the innovative technologies that will be implemented in the project. The proposed consortium includes 16 partners such as Glennmont's SER, the Italian transmission system operator (TERNA), and the Italian National Research Council (CNR).

#### Frequency of contribution

- Quarterly or more frequently
- $\bigcirc$  Biannually
- $\bigcirc$  Annually
- Less frequently than annually
- Ad hoc
- Other

□ Provided input and/or collaborated with academia on RI related work

 $\Box$  Encouraged better transparency and disclosure of responsible investment practices across the investment industry

Spoke publicly at events and conferences to promote responsible investment

Description

Glennmont's team regularly take part in industry panels at conferences and seminars. Below are some key events that our team have spoken at in 2018: 3rd Annual Renewable Energy Project Finance Conference - February 2018; Infrastructure Investor Tokyo Summit – April 2018; Wind2018 Briefing – May 2018; UK Committee of World Petroleum Council in association with the Energy Institute - June 2018; BNP Paribas Asset Management SRI Event – September 2018; Solar Big Data Conference – Berlin – October 2018.

Glennmont has also held seminars throughout the year to discuss different aspects of the clean energy transition with other market participants. The seminars have been in London (March), Seville (May), Rome (October) and Paris (November).Our speakers over 2018 have included: Barbara Boos, Head of Infrastructure Funds & Climate Action Division at the EIB; Valerio Capizzi, Head of Energy EMEA at ING Bank; Angus McCrone, Chief Editor at Bloomberg New Energy Finance; and Baroness Verma, the UK's former Parliamentary Under-Secretary of State (Department of Energy and Climate Change).

#### Frequency of contribution

- Quarterly or more frequently
- Biannually
- $\bigcirc$  Annually
- Less frequently than annually
- $\bigcirc$  Ad hoc
- $\bigcirc$  Other

 $\Box$  Wrote and published in-house research papers on responsible investment

□ Encouraged the adoption of the PRI

□ Responded to RI related consultations by non-governmental organisations (OECD, FSB etc.)

I Wrote and published articles on responsible investment in the media

#### Description

Our Partners regularly write in the media about the clean energy industry.

#### Frequency of contribution

Quarterly or more frequently

- Biannually
- Annually
- Less frequently than annually
- $\bigcirc$  Ad hoc
- Other

□ A member of PRI advisory committees/ working groups, specify

☑ On the Board of, or officially advising, other RI organisations (e.g. local SIFs)

#### Description

As outlined in the previous section, one of our Partners is on the Steering Group of the Finance Forum of the Renewable Energy Association, he previously chaired the Finance Forum for three years.



#### Frequency of contribution

- Quarterly or more frequently
- $\bigcirc$  Biannually
- $\bigcirc$  Annually
- Less frequently than annually
- $\bigcirc$  Ad hoc
- Other

☑ Other, specify

#### specify description

School visits

#### Description

Glennmont organises annual school visits to our power plants to educate children on the value of clean energy investment for the environment and community. At one asset, Sleaford, pupils from four local primary schools learnt about the global impacts of climate change and to local leaders about the need for change. The Live Earth Competition is organised by Global Sleaford (an informal group of friends working to raise awareness of climate change), and supported by North Kesteven District Council, Sleaford Renewable Energy Plant and Christian Aid. Teachers from the schools also came to Sleaford for a site visit to see how low carbon electricity is generated and supplied to local buildings.

125 children visited another asset, Gruig, over 2018 in Northern Ireland.

#### Frequency of contribution

- Quarterly or more frequently
- Biannually
- Annually
- Less frequently than annually
- $\bigcirc$  Ad hoc
- $\bigcirc$  Other

 $\bigcirc$  No

#### Outsourcing to fiduciary managers and investment consultants

SG 12 Man	ndatory	Public	Core Assessed	PRI 4
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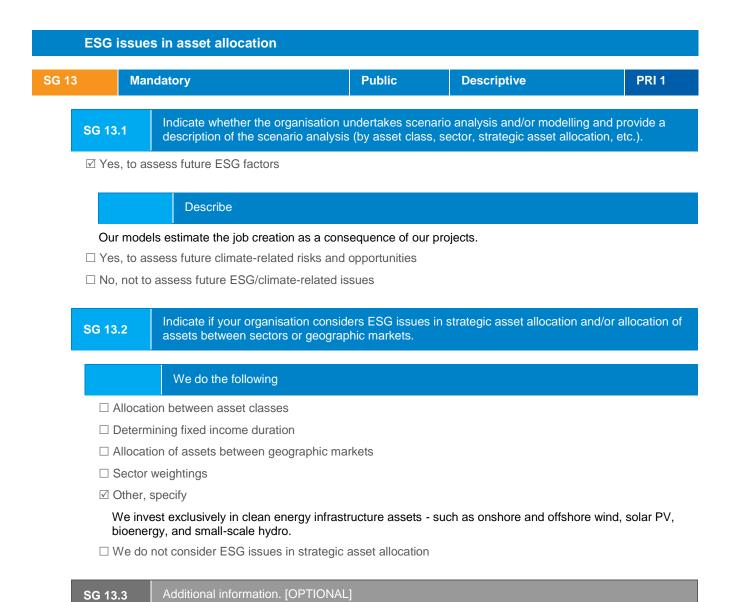
#### New selection options have been added to this indicator. Please review your prefilled responses carefully.

SG 12.1 Indicate whether your organisation uses investment consultants.

 $\Box$  Yes, we use investment consultants

☑ No, we do not use investment consultants.





We invest exclusively in clean energy infrastructure assets - such as onshore and offshore wind, solar PV, bioenergy, and small-scale hydro.



Caution! The order in which asset classes are presented below has been updated in the online tool to match the Reporting Framework overview.

If you are transferring data from an offline document, please check your response carefully.



#### Infrastructure

#### Do you disclose?

 $\odot$  We do not disclose to either clients/beneficiaries or the public.

 $\bigcirc$  We disclose to clients/beneficiaries only.

• We disclose to the public

#### The information disclosed to clients/beneficiaries is the same

YesNo

 Disclosure to public and URL

 Disclosure to public and URL

 ESG information on how you select infrastructure investments

 ESG information on how you monitor and manage infrastructure investments

 Information on your infrastructure investments' ESG performance

 Information on your infrastructure investments' ESG performance

 Information on your infrastructure investments' ESG performance

 Quarterly or more frequently

 Biannually

 Annually

 Less frequently than annually

 Ad-hoc/when requested

 URL

 (hyperlink:http://www.glennmont.com/wp-content/uploads/2019/03/Glennmont-ESG-Policy.pdf}

{hyperlink:http://www.glennmont.com/our-portfolio/our-esg/}



### **Glennmont Partners**

**Reported Information** 

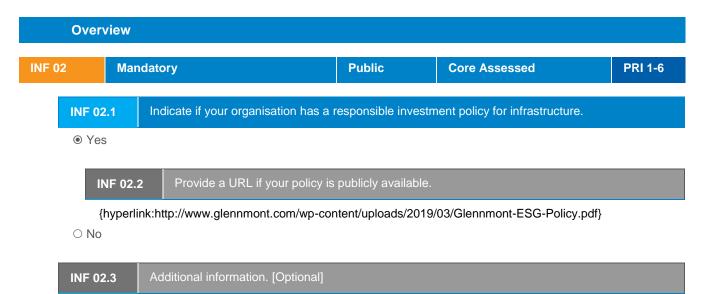
Public version

**Direct - Infrastructure** 

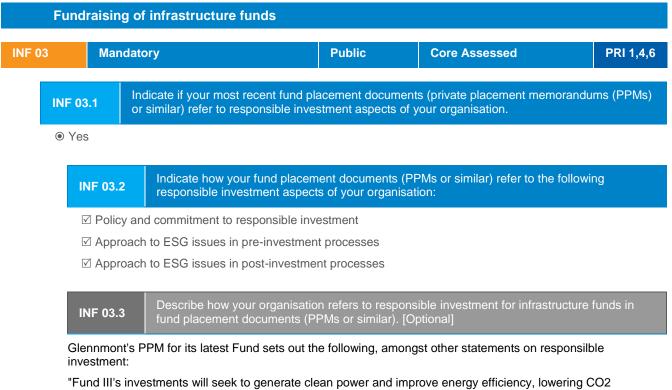
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Additional publicly-available ESG documents can be found here: http://www.glennmont.com/our-portfolio/our-esg/.



"Fund III's investments will seek to generate clean power and improve energy efficiency, lowering CO2 emissions and potentially reducing the pace of climate change. Social and economic development can be enhanced by investing in clean energy assets and projects that provide electricity and power to meet consumer demands."

"Glennmont's Approach to Environmental, Social and Governance Processes ("ESG"). ESG initiatives are at the heart of Glennmont Partners' investment process across the full cycle. During the pre-investment evaluation stage full environmental regulatory compliance assessments are performed. Post investment Glenmont actively manages for ESG factors by setting and monitoring health and safety standards and continuously managing the impact of its operations on the environment. The positive impact on the environment and the reduction of carbon emissions are measured and reported. Glennmont is also committed to the central role of its clean energy assets as an active member of local communities. Examples of

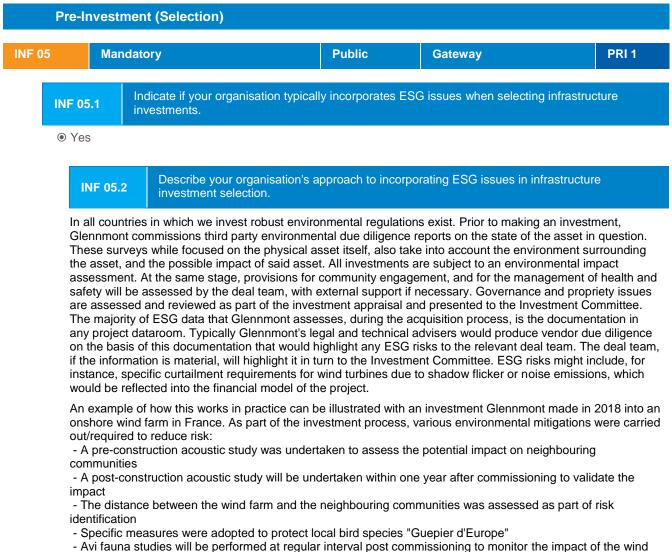


Glennmont's work in this respect include supporting a municipal building's conversion to be carbon neutral in south Portugal, and school visits and museum funding in Italy. Glenmont's engagement with ESG initiatives is also illustrated by its being a signatory, as an investment manager, of the United Nations Principles for Responsible Investment (PRI). Glennmont implements the Principles in its business model on a daily basis. For instance, the monitoring of health and safety and environmental standards is part of Glennmont's incorporation of ESG issues into its ownership procedures while the investment into clean energy generation assets is part of the incorporation of ESG factors into investment analysis."

It also has subsections titled: 'Transition towards larger proportion of clean energy in Europe', 'Binding 2020/20 Roadmap - additional investment needed', 'The need to address climate change - Global Agenda', 'The need to address climate change - European Framework', 'Global economic growth and energy scarcity', and 'Environmental Benefits',

 $\bigcirc$  No

○ Not applicable as our organisation does not fundraise



 Avi fauna studies will be performed at regular interval post commissioning to monitor the impact of the farm on local bird and bat population

 $\bigcirc$  No



INF 07	Mar	ndatory	Public	Core Assessed	PRI 1,3
INF 07	.1	Indicate which E, S and/or G issues selection process and list up to thre			investment

#### **ESG** issues

I Environmental

#### List up to three typical examples of environmental issues

Noise impact on local communities of wind turbines

Wind turbine impact on bird population

Wind turbine impact on bat population

☑ Social

#### List up to three typical examples of social issues

Jobs created over the project's life

Community funding initiatives required at the project

Possible health and safety issues

☑ Governance

#### List up to three typical examples of governance issues

Compliance checks

Appropriate project governance structure

#### INF 07.2

Additional information. [Optional]

Governance aspects are less relevant for Glennmont as the firm tends to acquire assets without employees - they are simply clean energy generation assets.





## **INF 10.2** Indicate your organisation includes ESG issues in your selection, appointment and/or monitoring of third-party operators.

- Selection process of third-party operators incorporates ESG issues
  - For all third-party operators
  - $\odot$  For a majority of third-party operators
  - For a minority of third-party operators
- Contractual requirements when appointing third-party operators includes ESG issues
  - For all third-party operators
  - For a majority of third-party operators
  - For a minority of third-party operators

I Monitoring of third-party operators covers ESG responsibilities and implementation

- For all third-party operators
- $\odot$  For a majority of third-party operators
- $\odot$  For a minority of third-party operators

**INF 10.3** Provide a brief description of your organisation's selection, appointment and monitoring of third-party operators. [Optional]

During asset management, environmental and social issues are written into the contract of the management contractor, and the key tool is Isotrol. Service providers upload information through Isotrol such as whether there have been any environmental incidents and how the situation was rectified and will be avoided in the future. The information provided through Isotrol is discussed at the Asset Management Committee.

### **INF 10.4** Describe how your third-party operators contribute to the management of ESG issues for your infrastructure investments. [Optional]

The key system used for tracking ESG issues for our infrastructure investment is lsotrol, through which service providers upload key information regarding, for instance, any operational or health and safety incidents as well as the energy produced, which allows us to provide an automated CO2 offset calculation per asset, portfolio and fund. Isotrol also helps us to generate an Asset Management Committee report for review at the Asset Management Committee which captures ESG elements alongside other aspects of asset management.

 $\bigcirc$  No

#### Post-investment (monitoring and active ownership)





## **INF 11.2** Indicate how your organisation, and/or operators, considers ESG issues in the following post-investment activities relating to your infrastructure assets.

☑ We consider ESG issues in the monitoring and operation of infrastructure

☑ We consider ESG issues in infrastructure maintenance

I We consider ESG issues in stakeholder engagements related to our infrastructure

☑ We consider ESG issues in other post-investment activities, specify

We regularly reviews changes in the regulatory environment and, where relevant, apply them our to assets. These are often environmental in nature.

# INF 11.3 Describe how your organisation, and/or operators, considers ESG issues in post-investment activities related to your infrastructure investments. [Optional]

As stated previously, post-investment Glenmont actively manages for ESG factors by setting and monitoring health and safety standards and continuously managing the impact of its operations on the environment. The positive impact on the environment and the reduction of carbon emissions are measured and reported. Glennmont is also committed to the central role of its clean energy assets as an active member of local communities. Examples of Glennmont's work in this respect include supporting a municipal building's conversion to be carbon neutral in south Portugal, and school visits and museum funding in Italy. Glennmont and its service providers are also routinely in dialogue with other stakeholders, such as those living near our assets, or working on them.

 $\bigcirc$  No

#### Infrastructure Monitoring and Operations **INF 12** Mandatory **Public Core Assessed PRI 2** Indicate the proportion of infrastructure assets for which your organisation and/or operators **INF 12.1** included ESG performance in investment monitoring during the reporting year. ● >90% of infrastructure assets ○ 51-90% of infrastructure assets ○ 10-50% of infrastructure assets ○ <10% of infrastructure assets</p> (in terms of number of infrastructure assets) Indicate ESG issues for which your organisation, and/or operators, typically sets and monitors **INF 12.2** targets (KPIs or similar) and provide examples per issue.

☑ Environmental

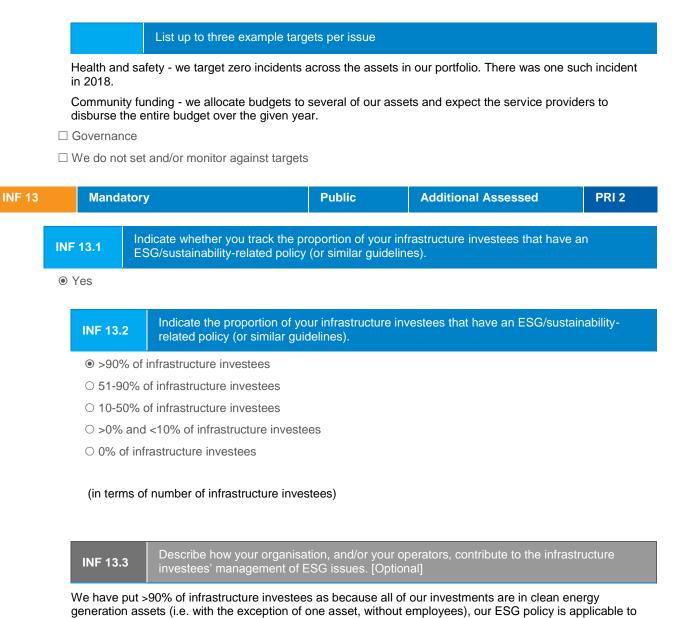
#### List up to three example targets per issue

Environmental and social responsibility - we target zero breaches of environmental regulations and good social responsibility. This was achieved in 2018.

Environmental compliance - we target no assets in breach of regulations. We run regular noise and avifauna studies to check compliance and carry out mitigation plans.



#### ☑ Social



 $\bigcirc$  No

# Infrastructure Maintenance INF 15 Mandatory Public Core Assessed PRI 2

them as well. They are not able to have their own ESG policy.



# **INF 15.1** Indicate the proportion of active infrastructure maintenance projects where ESG issues have been considered.

- $\odot$  >90% of active maintenance projects
- $\odot$  51-90% of active maintenance projects
- $\odot$  10-50% of active maintenance projects
- $\odot$  <10% of active maintenance projects
- $\odot$  N/A, no maintenance projects of infrastructure assets are active

(in terms of number of active maintenance projects)



### **Glennmont Partners**

### **Reported Information**

Public version

Confidence building measures

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Confidence building measures							
CM 01	Mai	ndatory	Public	Additional Assessed	General		
CM 0	1.1	Indicate whether the reported inform year has undergone:	mation you have pro	ovided for your PRI Transparenc	y Report this		
🗆 Th	ird par	ty assurance over selected responses	from this year's PF	RI Transparency Report			
		ty assurance over data points from oth his year	ner sources that hav	ve subsequently been used in yo	our PRI		
	$\Box$ Third party assurance or audit of the correct implementation of RI processes (that have been reported to the PRI this year)						
	□ Internal audit of the correct implementation of RI processes and/or accuracy of RI data (that have been reported to the PRI this year)						
⊠ Int	☑ Internal verification of responses before submission to the PRI (e.g. by the CEO or the board)						
	Whole PRI Transparency Report has been internally verified						
	$\odot$ Selected data has been internally verified						
□ Ot	□ Other, specify						
□ No	□ None of the above						
CM 02	Mai	ndatory	Public	Descriptive	General		

02	interi	laatory	Becchpure	Contortal	
CM 02.	1	We undertook third party assurance	e on last year's PRI	Transparency Report	
$\odot$ Who	ole PR	I Transparency Report was assured la	ast year		
$\odot$ Selected data was assured in last year's PRI Transparency Report					
• We	● We did not assure last year's PRI Transparency report				

○ None of the above, we were in our preparation year and did not report last year.

M 03	Mar	ndatory	Public	Descriptive	General
CM 03	3.1	We undertake confidence building r Transparency Report:	measures that are	unspecific to the data contained	in our PRI
□ We	adher	e to an RI certification or labelling sch	ieme		
	□ We carry out independent/third party assurance over a whole public report (such as a sustainability report) extracts of which are included in this year's PRI Transparency Report				ty report)
□ ES	ESG audit of holdings				
□ Otł	□ Other, specify				
⊠ No	ne of tl	ne above			

	CM 04	Mandatory	Public	Descriptive	General
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 $\bigcirc$  Whole PRI Transparency Report will be assured

- $\odot$  Selected data will be assured
- We do not plan to assure this year's PRI Transparency report

M 0 <sup>.</sup>	Mandatory		idatory	Public	Descriptive	General
	CM 07.1 Indicate who has reviewed/verified in				ansparency	
	CIW 07		Report . and if this applies to selected	ed data please spe	cify what data was reviewed	
	Who h	as co	nducted the verification			
		D or of	her Chief-Level staff			
	□ The	Board	Ł			
	🗆 Inve	stmer	nt Committee			
	Compliance Function		ce Function			
	□ RI/ESG Team		eam			
	Investment Teams					
	Legal Department					
	☑ Oth	er (spe	ecify)			

specify

The Chief Risk Officer and Head of Asset Management (the same individual)

